

CORE VALUE SIX

Meaningfully involve parents in the education of their children.

6.1 Goal: Provide parent education opportunities.

Objective: Annually, parent education will be offered to train and support parents in the areas of need determined by the district office and school site.

6.2. Goal: School sites will identify and provide opportunities for parents to participate in activities involving their child and school.

Objective: When surveyed, 75% of parents and staff will report that they had been provided opportunities to participate in activities involving their child and school.

CORE VALUE SEVEN

Provide services to our clients, the children and parents of this community in a manner which generates confidence and support for public education.

7.1 Goal: Enhance public perception of the district's programs and services, and increase district enrollment.

Objective: By 2011, 50% of the community surveyed will reflect a positive and knowledgeable attitude towards the public elementary schools.

7.2 Goal: Provide a positive discipline plan district-wide where all students can be successful.

Objective: There will be a district-wide reduction of suspendable offenses by 5% annually.

*"If you don't
know where you
are going, you
might end up
somewhere else"*

-Yogi Berra-

Governing Board

Maurice F. Bernier, Ed.D

Patty de Jong

Lisa Masten

Anne Renshaw

Paul Schaden

Superintendent

Janice Schultz, Ed.D.

Fallbrook Union Elementary School District



Strategic Plan

2006-2011

MISSION STATEMENT

The Fallbrook Union Elementary School District is dedicated to providing opportunities for all students to achieve academic excellence and develop positive self-esteem, thus enabling them to be life long learners and contributing members in an ever changing society.

CORE VALUE ONE

Provide an educational program to all students which results in students becoming competent, self-assured learners, with academic excellence as high priority.

1.1 Goal: Close the achievement gap for all students.

Objective: Annually increase the percentage of students at proficient and advanced in English/Language Arts and Mathematics as measured by the California Standards Test by 5% over the next five years.

1.2 Goal: Implement Visual and Performing Arts instruction to all students at every school site.

Objective: By 2011, all students will be provided dance, drama, visual arts, vocal and instrumental music as defined by grade level Visual and Performing Arts Standards.

CORE VALUE TWO

Provide a professional staff which is knowledgeable and supportive of meeting the academic, emotional, social, physical and cultural needs of our students.

2.1 Goal: Provide certificated and classified staff training addressing students' emotional and social issues.

Objective 1: Annually, documentation will certify that training has been conducted with certificated and appropriate classified staff to identify and address students' social and emotional issues.

Objective 2: By 2011, 80% of the certificated and appropriate classified staff members will report, when surveyed, that they have had sufficient training to identify and address students' social and emotional issues.

2.2 Goal: Provide certificated and classified staff training addressing the achievement gap in Language Arts and Mathematics.

Objective 1: Annually, documentation will certify that training has been conducted with certificated and appropriate classified staff to address the academic needs of all students.

Objective 2: By 2011, 80% of the certificated and appropriate classified staff will report when surveyed, that they have been sufficiently trained to address the academic needs of all students

2.3 Goal: Provide certificated and classified staff training addressing Visual and Performing Arts.

Objective 1: Annually, documentation will certify that training has been conducted with certificated and appropriate classified staff to integrate Visual and Performing Arts into their daily curriculum.

Objective 2: By 2011, 80% of the certificated and appropriate classified staff will report when surveyed, that they have received sufficient training to integrate Visual and Performing Arts into their daily curriculum.

2.4 Goal: Provide certificated and classified staff training addressing technology in the classroom.

Objective 1: Annually, documentation will certify that training has been conducted with certificated and appropriate classified staff that allows them to use technology as a tool in classroom instruction.

Objective 2: By 2011, 80% of the certificated and appropriate classified staff will report when surveyed, that they received sufficient training in technology that allows them to use technology as a tool in classroom instruction.

CORE VALUE THREE

Provide effective communication to staff members, parents and community regarding the challenges and successes of our educational institution.

3.1 Goal: The district and school will publicize positive student learning, parent participation, and school-wide events.

Objective: By 2011, 50% of the community when surveyed will respond positively concerning student learning, parent participation, and school-wide events.

CORE VALUE FOUR

Foster a professional work environment in which all staff members are mutually respected and supported in their endeavors.

4.1 Goal: Maintain a competitive compensation package for all employees.

Objective: The district will annually compare compensation packages with comparable districts in the County and share that information with the bargaining units.

4.2 Goal: The district will value, respect, and support all employees.

Objective: By 2011, 80% of the district employees surveyed will report that they feel valued and respected by the district administration and the school board.

4.3 Goal: There will be a sufficient number of available substitutes in the district to cover classrooms for both illness and staff development.

Objective: By June 2007, district records will indicate that there has been a sufficient number of substitutes on a regular basis.

CORE VALUE FIVE

Provide safe, functional, and technologically current facilities.

5.1 Goal: Secure our campuses and provide a safe environment, reduce vandalism, gang activity, and unauthorized access.

Objective 1: By 2011, provide a single access to all campuses via the front office.

Objective 2: By 2007, evaluate the security personnel needs for each campus and staff appropriately.

Objective 3: Annually, provide district ID for volunteers and staff.

5.2 Goal: Ensure the safety of our students to, from, and during school hours.

Objective 1: Annually, provide information and training to parents and students regarding student safety for bus riders and walkers.

Objective 2: Annually, evaluate bus pick up and drop off locations.

5.3 Goal: Continually update equipment and training of district's technology.

Objective: By September 2006, create a maintenance and replacement schedule for computer, and support equipment district-wide.